Apach	e Cou	nty 2003 Occupational Employment &	Hourly '	Wage Es	stimates	by Indus	try		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Retail Trade	00-0000	Total all occupations	980	\$8.65	\$5.71	\$6.20	\$7.01	\$8.97	\$13.44
Retail Trade		Management Occupations	20	\$27.18	\$14.91	\$18.73	\$23.44	\$34.39	\$43.89
Retail Trade		Business & Financial Operations Occupations	40	\$16.05	\$12.35	\$13.54	\$15.42	\$18.86	\$21.42
Retail Trade	13-1022	Wholesale & Retail Buyers, Except Farm Products	40	\$16.25	\$12.40	\$13.47	\$15.63	\$19.32	\$21.61
Retail Trade		Sales & Related Occupations	650	\$7.35	\$5.65	\$6.08	\$6.80	\$8.04	\$10.07
Retail Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	100	\$10.89	\$8.18	\$9.26	\$10.38	\$11.64	\$14.37
Retail Trade		Cashiers	440	\$6.59	\$5.60	\$5.96	\$6.56	\$7.19	\$8.05
Retail Trade		Retail Salespersons	100	\$6.95	\$5.61	\$6.02	\$6.69	\$7.99	\$8.91
Retail Trade	43-0000	Office & Administrative Support Occupations	120	\$8.15	\$5.69	\$6.12	\$6.84	\$9.19	\$12.79
Retail Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative	10	\$13.70	\$9.22	\$10.49	\$12.86	\$17.97	\$20.33
Retail Trade	43-5081	Stock Clerks & Order Fillers	80	\$6.57	\$5.61	\$5.92	\$6.43	\$6.95	\$8.38
Retail Trade	53-0000	Transportation & Material Moving Occupations	40	\$9.69	\$5.88	\$6.59	\$10.81	\$12.50	\$13.41
Transportation & Warehousing		Total all occupations	140	\$16.82	\$9.00	\$12.08	\$17.90	\$21.07	\$24.33
Transportation & Warehousing	49-0000	Installation, Maintenance, & Repair Occupations		\$17.95	\$13.73	\$15.25	\$17.91	\$20.88	\$24.01
Finance & Insurance	00-0000	Total all occupations	210	\$14.53	\$8.64	\$10.01	\$12.71	\$18.30	\$22.26
Finance & Insurance		Business & Financial Operations Occupations		\$22.36	\$16.31	\$18.65	\$21.02	\$23.38	\$28.97
Finance & Insurance	43-0000	Office & Administrative Support Occupations	150	\$12.00	\$8.23	\$9.62	\$11.03	\$14.12	\$17.34
Administrative & Support & Waste Manager				\$9.18	\$5.84	\$6.56	\$8.18	\$10.59	\$13.96
Administrative & Support & Waste Manager			50	\$6.85	\$5.54	\$5.86	\$6.41	\$7.03	\$8.95
Educational Services	00-0000	Total all occupations	2,880	\$14.74	\$6.76	\$9.25	\$13.68	\$18.81	\$24.38
Educational Services	11-0000	Management Occupations	180	\$28.81	\$15.17	\$20.59	\$26.59	\$35.09	\$45.21
Educational Services	11-9032	Education Administrators, Elementary & Secondary Schoo	110						
Educational Services	13-0000	Business & Financial Operations Occupations	20	\$20.17	\$14.23	\$16.17	\$19.99	\$24.00	\$27.66
Educational Services	13-2011	Accountants & Auditors	10	\$20.67	\$14.47	\$17.47	\$21.58	\$24.63	\$27.11
Educational Services	15-0000	Computer & Mathematical Occupations	20	\$14.81	\$8.91	\$11.44	\$13.61	\$18.93	\$21.81
Educational Services	15-1041	Computer Support Specialists	10	\$13.50	\$8.09	\$10.13	\$12.36	\$17.74	\$21.66
Educational Services		Community & Social Services Occupations	40	\$18.11	\$11.40	\$13.58	\$17.31	\$21.49	\$26.35
Educational Services	21-1012	Educational, Vocational, & School Counselors	30	\$19.08	\$12.35	\$14.62	\$17.75	\$22.41	\$26.94
Educational Services	25-0000	Education, Training, & Library Occupations	1,610	\$15.59	\$7.73	\$10.73	\$15.50	\$19.76	\$24.18
Educational Services		Elementary School Teachers, Except Special Education	410						
Educational Services		Middle School Teachers, Except Special & Vocational Edu	230						
Educational Services		Secondary School Teachers, Except Special & Vocational	450						
Educational Services		Special Education Teachers, Preschool, Kindergarten, & E	30						
Educational Services		Special Education Teachers, Middle School	10						
Educational Services		Special Education Teachers, Secondary School	20						
Educational Services		Librarians	20	\$18.26	\$9.94	\$14.76	\$19.14	\$22.54	\$25.60
Educational Services	25-9041	Teacher Assistants	210		•	•		•	
Educational Services	29-0000	Healthcare Practitioners & Technical Occupations	20	\$14.69	\$8.87	\$10.39	\$14.39	\$17.28	\$21.14
Educational Services		Registered Nurses	20	\$14.69	\$9.64	\$10.93	\$14.32	\$17.60	\$20.74
Educational Services		Protective Service Occupations	40	\$10.70	\$6.87	\$7.88	\$9.34	\$11.13	\$14.12
Educational Services		Security Guards	40	\$10.48	\$6.83		\$9.25	\$10.95	\$13.50
Educational Services		Cooks, Institution & Cafeteria	10	\$8.87	\$6.47		\$8.69	\$10.46	\$11.59
Educational Services		Building & Grounds Cleaning & Maintenance Occupations	150	\$9.25	\$6.32		\$8.89	\$10.49	\$12.86
Educational Services		First-Line Supervisors/Managers of Housekeeping & Janito	20	\$12.19	\$9.55		\$12.37	\$13.34	\$14.70
Educational Services		Janitors & Cleaners, Except Maids & Housekeeping Clean	110	\$8.29	\$6.06		\$8.33	\$9.63	\$10.51
Educational Services		Landscaping & Groundskeeping Workers		\$11.53	\$7.89	· · · · · · · · · · · · · · · · · · ·	\$10.54	\$13.43	\$17.53
Educational Services		Office & Administrative Support Occupations	380	\$11.05			\$10.25	\$13.19	\$16.75
Educational Services		First-Line Supervisors/Managers of Office & Administrative	20	\$17.11	\$8.20		\$17.00		\$29.69
		<u> </u>							

Apach	ne Cou	nty 2003 Occupational Employment &	Hourly \	Wage Es	stimates	by Indus	try		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Educational Services		Bookkeeping, Accounting, & Auditing Clerks	40	\$12.06	\$9.21	\$10.05	\$11.45	\$13.06	\$16.68
Educational Services		Receptionists & Information Clerks		\$8.32	\$6.55	\$7.44	\$8.31	\$9.43	\$10.51
Educational Services		Executive Secretaries & Administrative Assistants	60	\$14.39	\$9.87	\$11.72	\$14.36	\$16.91	\$19.68
Educational Services		Secretaries, Except Legal, Medical, & Executive	100	\$10.58	\$7.33		\$10.07	\$12.04	\$15.30
Educational Services		Installation, Maintenance, & Repair Occupations	120	\$13.31	\$8.48		\$12.90	\$16.58	\$19.72
Educational Services		Bus & Truck Mechanics & Diesel Engine Specialists	20	\$14.57	\$9.98	•	\$13.99	\$17.99	\$20.10
Educational Services		Maintenance & Repair Workers, General	70	\$12.55	\$8.47	\$9.73	\$11.61	\$15.42	\$17.79
Educational Services		Transportation & Material Moving Occupations	150	\$9.59	\$5.94	\$7.03	\$9.07	\$10.96	\$13.66
Educational Services		Bus Drivers, School	130	\$8.77	\$5.87	\$6.82	\$8.79	\$10.43	\$12.43
Health Care & Social Assistance		Total all occupations	1,270	\$19.52	\$6.57	\$7.99	\$10.57	\$18.96	\$50.89
Health Care & Social Assistance		Management Occupations	50	\$31.69	\$12.57	\$14.61	\$24.71	\$43.68	\$64.68
Health Care & Social Assistance		Medical & Health Services Managers	30	\$26.66	\$13.00		\$23.68	\$28.88	\$46.68
Health Care & Social Assistance		Business & Financial Operations Occupations	10	\$19.47	\$12.28		\$19.97	\$22.97	\$27.81
Health Care & Social Assistance		Community & Social Services Occupations	40	\$18.67	\$11.33		\$18.51	\$24.04	\$26.59
Health Care & Social Assistance		Healthcare Practitioners & Technical Occupations	350	\$41.62	\$10.50	\$16.85	\$26.75	\$57.64	
Health Care & Social Assistance		Physicians & Surgeons, All Other		\$93.78					
Health Care & Social Assistance		Physical Therapists	10	\$28.50	\$15.75		\$28.61	\$35.08	\$41.48
Health Care & Social Assistance		Dietetic Technicians	10	\$9.06	\$7.29		\$8.81	\$10.30	\$11.17
Health Care & Social Assistance		Licensed Practical & Licensed Vocational Nurses	30	\$16.16	\$12.95	\$14.59	\$16.12	\$17.66	\$20.32
Health Care & Social Assistance		Healthcare Support Occupations	270	\$9.87	\$7.57	\$8.32	\$9.64	\$11.09	\$13.14
Health Care & Social Assistance		Nursing Aides, Orderlies, & Attendants	90	\$9.01	\$7.29	\$7.87	\$8.93	\$10.17	\$10.90
Health Care & Social Assistance		Food Preparation & Serving-Related Occupations	50	\$8.20	\$7.11	\$7.46	\$8.03	\$8.59	\$10.10
Health Care & Social Assistance		Cooks, Institution & Cafeteria	30	\$8.02	\$7.14	\$7.47	\$7.98	\$8.50	\$9.25
Health Care & Social Assistance		Building & Grounds Cleaning & Maintenance Occupations	70	\$8.42	\$6.18		\$8.13	\$9.51	\$10.67
Health Care & Social Assistance		Maids & Housekeeping Cleaners	50	\$7.39	\$5.96		\$7.53	\$8.21	\$8.61
Health Care & Social Assistance		Personal Care & Service Occupations	230	\$7.27	\$5.58	\$6.04	\$6.80	\$8.01	\$8.64
Health Care & Social Assistance		Office & Administrative Support Occupations	160	\$10.97	\$6.64	\$8.74	\$10.99	\$13.04	\$14.45
Health Care & Social Assistance		Billing & Posting Clerks & Machine Operators		\$11.66	\$9.66		\$11.61	\$13.23	\$14.23
Health Care & Social Assistance		Office Clerks, General	30	\$7.62	\$5.55	\$5.93	\$6.57	\$8.81	\$12.47
Accommodation & Food Services		Total all occupations	730	\$7.84	\$5.53		\$6.64	\$8.25	\$12.04
Accommodation & Food Services		Management Occupations		\$16.68	\$9.90		\$14.83	\$22.34	\$26.67
Accommodation & Food Services		Protective Service Occupations	10	\$9.00	\$5.83	\$6.49	\$8.07	\$11.38	\$13.49
Accommodation & Food Services		Security Guards	10	\$9.00	\$5.83	\$6.49	\$8.07	\$11.38	\$13.49
Accommodation & Food Services		Food Preparation & Serving-Related Occupations	530	\$7.21	\$5.47	\$5.85	\$6.47	\$7.65	\$11.07
Accommodation & Food Services		Chefs & Head Cooks	10	\$15.59	\$7.48		\$14.34	\$16.25	\$25.72
Accommodation & Food Services		First-Line Supervisors/Managers of Food Preparation & Se	20	\$9.70	\$7.08		\$9.50	\$11.53	\$12.98
Accommodation & Food Services		Combined Food Preparation & Serving Workers, Including	150	\$6.52	\$5.43	\$5.85	\$6.55	\$7.48	\$8.09
Accommodation & Food Services		Waiters & Waitresses	140	\$6.00	\$5.39	\$5.64	\$6.06	\$6.49	\$6.74
Accommodation & Food Services		Dishwashers	30	\$6.32	\$5.51	\$5.80	\$6.29	\$6.79	\$7.62
Accommodation & Food Services		Building & Grounds Cleaning & Maintenance Occupations	90	\$7.54	\$5.62		\$6.76	\$8.76	\$10.28
Accommodation & Food Services		First-Line Supervisors/Managers of Housekeeping & Janito	10	\$8.85	\$6.40		\$9.01	\$10.21	\$11.12
Accommodation & Food Services		Maids & Housekeeping Cleaners	50	\$6.18	\$5.48		\$6.24	\$6.69	\$7.15
Accommodation & Food Services		Landscaping & Groundskeeping Workers		\$8.65	\$6.87	\$7.66	\$8.94	\$9.89	\$10.47
Accommodation & Food Services		Sales & Related Occupations	20	\$9.77	\$5.50		\$6.50	\$9.25	\$28.40
Accommodation & Food Services		Office & Administrative Support Occupations	40	\$8.98	\$5.99		\$8.13	\$10.05	\$13.49
Accommodation & Food Services		Hotel, Motel, & Resort Desk Clerks		\$7.26	\$5.74		\$7.19	\$8.31	\$9.17
Other Services (except Public Administration			180	\$7.51	\$5.69		\$6.65	\$8.22	\$10.68
Other Services (except Public Administration	or 41-0000	Sales & Related Occupations		\$6.51	\$5.60	\$5.87	\$6.32	\$6.77	\$7.06

Apache County 2003 Occupational Employment & Hourly Wage Estimates by Industry									
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Other Services (except Public Administratio		Office & Administrative Support Occupations		\$7.09	\$5.70	\$6.04	\$6.61	\$7.30	\$8.87
Public Administration		Total all occupations	9,610	\$15.22	\$6.97	\$9.57	\$13.06	\$18.75	\$26.71
Public Administration	11-0000	Management Occupations	490	\$31.77	\$18.75	\$22.71	\$29.20	\$39.80	\$50.51
Public Administration		Chief Executives		\$41.94	\$26.14	\$32.17	\$43.81	\$51.84	\$57.40
Public Administration	11-1021	General & Operations Managers	30	\$30.95	\$19.77	\$25.42	\$29.99	\$38.70	\$43.79
Public Administration	11-3031	Financial Managers	20	\$32.91	\$20.76	\$25.55	\$33.27	\$41.61	\$45.74
Public Administration	11-3040	Human Resources Managers		\$32.38	\$23.63	\$27.63	\$32.25	\$37.37	\$43.64
Public Administration	11-9199	Managers, All Other	60	\$30.84	\$19.71	\$24.35	\$29.35	\$36.34	\$45.54
Public Administration	13-0000	Business & Financial Operations Occupations	430	\$18.87	\$11.17	\$13.49	\$17.14	\$23.12	\$29.79
Public Administration	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	30	\$22.72	\$15.71	\$18.14	\$21.28	\$28.06	\$32.41
Public Administration	13-1071	Employment, Recruitment, & Placement Specialists		\$23.79	\$15.06	\$18.11	\$22.82	\$28.92	\$35.49
Public Administration	13-1073	Training & Development Specialists	150	\$13.47	\$9.00	\$11.18	\$12.93	\$15.40	\$16.91
Public Administration	13-1199	Business Operations Specialists, All Other	60	\$23.22	\$13.95	\$16.65	\$22.42	\$28.65	\$33.11
Public Administration	13-2011	Accountants & Auditors		\$21.48	\$13.37	\$15.80	\$20.05	\$26.01	\$33.70
Public Administration	15-0000	Computer & Mathematical Occupations	80	\$23.85	\$14.80	\$18.24	\$23.60	\$28.92	\$34.19
Public Administration		Computer Support Specialists		\$19.33	\$13.81	\$15.90	\$19.29	\$22.91	\$26.13
Public Administration	17-0000	Architecture & Engineering Occupations	120	\$22.69	\$14.26	\$16.46	\$21.65	\$28.44	\$33.67
Public Administration		Civil Engineers	10	\$28.43	\$17.45	\$22.94	\$28.46	\$35.95	\$41.17
Public Administration	19-0000	Life, Physical, & Social Science Occupations	150	\$22.23	\$13.82	\$16.26	\$21.56	\$26.86	\$32.88
Public Administration	25-0000	Education, Training, & Library Occupations	200	\$23.26	\$16.56	\$19.33	\$23.39	\$26.84	\$31.40
Public Administration	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations		\$21.30	\$10.25	\$14.74	\$20.40	\$27.66	\$32.89
Public Administration	29-0000	Healthcare Practitioners & Technical Occupations	370	\$24.21	\$12.05	\$15.42	\$22.80	\$30.46	\$42.59
Public Administration	29-1111	Registered Nurses	130	\$26.86	\$21.73	\$23.45	\$26.37	\$30.65	\$33.58
Public Administration	31-0000	Healthcare Support Occupations	140	\$13.49	\$10.68	\$11.70	\$13.35	\$15.42	\$16.69
Public Administration	33-0000	Protective Service Occupations		\$14.51	\$9.22	\$10.34	\$12.11	\$15.11	\$25.82
Public Administration	35-0000	Food Preparation & Serving-Related Occupations		\$9.13	\$5.68	\$6.32	\$7.87	\$10.87	\$14.26
Public Administration		Building & Grounds Cleaning & Maintenance Occupations		\$9.82	\$7.07	\$8.06	\$9.66	\$10.95	\$13.18
Public Administration		Janitors & Cleaners, Except Maids & Housekeeping Clean	170	\$9.37	\$6.92	\$7.55	\$9.04	\$11.24	\$12.74
Public Administration	37-3011	Landscaping & Groundskeeping Workers		\$10.13	\$7.21	\$7.69	\$8.49	\$12.52	\$15.38
Public Administration		Personal Care & Service Occupations		\$11.75	\$6.07	\$7.03	\$10.51	\$14.59	\$20.33
Public Administration	39-6021	Tour Guides & Escorts		\$11.53	\$9.61	\$10.67	\$11.70	\$12.76	\$13.39
Public Administration	41-0000	Sales & Related Occupations		\$12.59	\$7.12	\$8.06	\$11.35	\$17.22	\$20.89
Public Administration	41-1011	First-Line Supervisors/Managers of Retail Sales Workers		\$21.26	\$11.35	\$16.10	\$21.11	\$27.25	\$31.89
Public Administration		Cashiers	330	\$13.38	\$7.06	\$7.87	\$13.22	\$18.90	\$21.13
Public Administration	43-0000	Office & Administrative Support Occupations	1,710	\$13.69	\$9.22	\$10.82	\$13.13	\$15.99	\$19.33
Public Administration		First-Line Supervisors/Managers of Office & Administrative	Support We	\$18.92	\$12.65	\$14.87	\$18.07	\$22.37	\$26.74
Public Administration		Switchboard Operators, Including Answering Service		\$11.63	\$9.23	\$10.40	\$11.88	\$13.07	\$13.90
Public Administration		Bookkeeping, Accounting, & Auditing Clerks	60	\$12.74	\$9.73	\$11.13	\$12.83	\$14.43	\$16.13
Public Administration		Payroll & Timekeeping Clerks		\$14.26	\$11.42	\$12.56	\$14.34	\$16.27	\$17.46
Public Administration		Procurement Clerks	30	\$14.53	\$11.52	\$12.50	\$14.43	\$16.37	\$17.97
Public Administration		Human Resources Assistants, Except Payroll & Timekeep	20	\$13.80	\$8.52	\$11.39	\$14.32	\$16.37	\$18.45
Public Administration		Stock Clerks & Order Fillers		\$18.08	\$13.72	\$15.88	\$18.53	\$20.68	\$22.14
Public Administration		Executive Secretaries & Administrative Assistants	40	\$13.77	\$10.69	\$12.03	\$13.78	\$15.89	\$17.19
Public Administration		Secretaries, Except Legal, Medical, & Executive	160	\$13.96	\$9.91	\$11.66	\$14.39	\$16.31	\$17.76
Public Administration		Office Clerks, General	130	\$12.66	\$10.11	\$11.37	\$12.64	\$14.34	\$15.94
Public Administration		All Other Secretaries, Administrative Assistants, & Other C	20	\$16.99	\$13.88	\$15.10	\$16.57	\$19.26	\$21.45
Public Administration		Construction & Extraction Occupations	220	\$17.56		\$12.10	\$16.59	\$21.94	\$27.00
Public Administration		First-Line Supervisors/Managers of Construction Trades &	20	\$23.40	\$14.56	\$16.54	\$21.64	\$29.04	\$37.33
		Jest to the state of the state		,			,		,

Apache County 2003 Occupational Employment & Hourly Wage Estimates by Industry										
			Rounded		10th	25th		75th	90th	
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
Public Administration	47-2073	Operating Engineers & Other Construction Equipment Operating	30	\$22.20	\$17.94	\$19.91	\$22.67	\$24.99	\$26.39	
Public Administration	47-2111	Electricians	30	\$22.44	\$17.65	\$19.51	\$21.59	\$24.91	\$30.81	
Public Administration	47-2152	Plumbers, Pipefitters, & Steamfitters	10	\$16.36	\$10.13	\$12.04	\$17.33	\$20.32	\$22.30	
Public Administration	49-0000	Installation, Maintenance, & Repair Occupations	420	\$18.75	\$11.86	\$14.20	\$17.31	\$22.56	\$29.89	
Public Administration	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	& Repairers	\$23.86	\$15.03	\$17.23	\$23.72	\$29.14	\$34.61	
Public Administration	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	stallers	\$21.04	\$15.68	\$17.79	\$20.63	\$24.01	\$27.75	
Public Administration	49-9042	Maintenance & Repair Workers, General	150	\$18.46	\$8.27	\$12.11	\$18.00	\$24.47	\$31.33	
Public Administration	51-0000	Production Occupations	250	\$19.24	\$10.12	\$15.14	\$19.06	\$23.35	\$28.29	
Public Administration	53-0000	Transportation & Material Moving Occupations	160	\$12.51	\$6.78	\$8.95	\$12.81	\$15.56	\$17.90	

Data based on 4th Quarter 2003 reference period.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics November, 2004.

<sup>\*</sup> See Technical Notes for additional information. Blank cell means data not available or not releasable.

Apach	e Cour	nty 2003 Occupational Employment & A	Annual	Wage E	stimates	by Indus	try		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Retail Trade		Total all occupations	980	\$17,996	\$11,884	\$12,900	\$14,584	\$18,655	\$27,962
Retail Trade		Management Occupations	20	\$56,527	\$31,007	\$38,959	\$48,759	\$71,539	\$91,284
Retail Trade		Business & Financial Operations Occupations	40	\$33,382	\$25,696	\$28,166	\$32,077	\$39,230	\$44,563
Retail Trade	13-1022	Wholesale & Retail Buyers, Except Farm Products	40	\$33,792	\$25,798	\$28,016	\$32,512	\$40,194	\$44,948
Retail Trade		Sales & Related Occupations	650	\$15,298	\$11,743	\$12,653	\$14,152	\$16,732	\$20,945
Retail Trade		First-Line Supervisors/Managers of Retail Sales Workers	100	\$22,658	\$17,010	\$19,266	\$21,584	\$24,201	\$29,897
Retail Trade		Cashiers	440	\$13,705	\$11,643	\$12,393	\$13,644	\$14,952	\$16,734
Retail Trade	41-2031	Retail Salespersons	100	\$14,449	\$11,673	\$12,517	\$13,922	\$16,624	\$18,529
Retail Trade	43-0000	Office & Administrative Support Occupations	120	\$16,946	\$11,842	\$12,736	\$14,218	\$19,121	\$26,598
Retail Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative	10	\$28,494	\$19,179	\$21,809	\$26,754	\$37,387	\$42,278
Retail Trade	43-5081	Stock Clerks & Order Fillers	80	\$13,664	\$11,665	\$12,310	\$13,384	\$14,466	\$17,428
Retail Trade	53-0000	Transportation & Material Moving Occupations	40	\$20,150	\$12,229	\$13,717	\$22,476	\$26,004	\$27,885
Transportation & Warehousing	00-0000	Total all occupations	140	\$34,983	\$18,714	\$25,133	\$37,223	\$43,828	\$50,601
Transportation & Warehousing	49-0000	Installation, Maintenance, & Repair Occupations		\$37,328	\$28,564	\$31,710	\$37,255	\$43,436	\$49,938
Finance & Insurance	00-0000	Total all occupations	210	\$30,226	\$17,970	\$20,815	\$26,439	\$38,060	\$46,300
Finance & Insurance	13-0000	Business & Financial Operations Occupations		\$46,501	\$33,925	\$38,782	\$43,718	\$48,626	\$60,248
Finance & Insurance	43-0000	Office & Administrative Support Occupations	150	\$24,967	\$17,109	\$20,019	\$22,934	\$29,371	\$36,068
Administrative & Support & Waste Managen	00-000	Total all occupations		\$19,089	\$12,152	\$13,642	\$17,013	\$22,021	\$29,031
Administrative & Support & Waste Managen	47-0000	Construction & Extraction Occupations	50	\$14,252	\$11,518	\$12,195	\$13,323	\$14,615	\$18,616
Educational Services	00-0000	Total all occupations	2,880	\$30,665	\$14,059	\$19,241	\$28,463	\$39,126	\$50,717
Educational Services	11-0000	Management Occupations	180	\$59,935	\$31,547	\$42,820	\$55,302	\$72,984	\$94,028
Educational Services		Education Administrators, Elementary & Secondary Schoo	110	\$69,628	\$48,049	\$52,734	\$60,767	\$81,573	\$106,476
Educational Services	13-0000	Business & Financial Operations Occupations	20	\$41,947	\$29,597	\$33,624	\$41,587	\$49,918	\$57,524
Educational Services	13-2011	Accountants & Auditors	10	\$43,002	\$30,097	\$36,327	\$44,887	\$51,224	\$56,392
Educational Services	15-0000	Computer & Mathematical Occupations	20	\$30,800	\$18,525	\$23,786	\$28,307	\$39,384	\$45,373
Educational Services	15-1041	Computer Support Specialists	10	\$28,090	\$16,832	\$21,063	\$25,709	\$36,900	\$45,042
Educational Services		Community & Social Services Occupations	40	\$37,675	\$23,721	\$28,244	\$36,001	\$44,692	\$54,818
Educational Services	21-1012	Educational, Vocational, & School Counselors	30	\$39,694	\$25,690	\$30,417	\$36,911	\$46,605	\$56,042
Educational Services	25-0000	Education, Training, & Library Occupations	1,610	\$32,418	\$16,087	\$22,320	\$32,237	\$41,092	\$50,288
Educational Services		Elementary School Teachers, Except Special Education	410	\$35,471	\$21,777	\$29,084	\$33,911	\$41,359	\$52,049
Educational Services		Middle School Teachers, Except Special & Vocational Edu	230	\$37,407	\$25,995	\$30,116	\$35,566	\$45,234	\$52,876
Educational Services		Secondary School Teachers, Except Special & Vocational	450	\$33,020	\$19,942	\$24,181	\$31,958	\$40,800	\$47,526
Educational Services		Special Education Teachers, Preschool, Kindergarten, & E	30	\$37,045	\$28,482	\$31,172	\$35,530	\$43,220	\$49,364
Educational Services		Special Education Teachers, Middle School	10	\$36,015	\$26,760	\$30,126	\$35,831	\$41,764	\$45,550
Educational Services		Special Education Teachers, Secondary School	20	\$37,297	\$25,920	\$29,085	\$34,495	\$43,912	\$54,324
Educational Services		Librarians	20	\$37,980	\$20,673	\$30,691	\$39,814	\$46,890	\$53,254
Educational Services	25-9041	Teacher Assistants	210	\$16,046	\$11,790	\$13,020	\$15,627	\$18,629	\$21,446
Educational Services	29-0000	Healthcare Practitioners & Technical Occupations	20	\$30,548	\$18,451	\$21,610	\$29,941	\$35,950	\$43,966
Educational Services		Registered Nurses	20	\$30,559	\$20,047	\$22,725	\$29,782	\$36,617	\$43,134
Educational Services		Protective Service Occupations	40		\$14,291		\$19,418	\$23,145	
Educational Services		Security Guards	40	\$21,803	\$14,213	\$16,309	\$19,238	\$22,772	\$28,083
Educational Services		Cooks, Institution & Cafeteria	10	\$18,449	\$13,464		\$18,085	\$21,755	\$24,100
Educational Services		Building & Grounds Cleaning & Maintenance Occupations	150	\$19,238	\$13,138		\$18,497	\$21,826	\$26,742
Educational Services		First-Line Supervisors/Managers of Housekeeping & Janito	20	\$25,346	\$19,855	\$23,692	\$25,720	\$27,747	\$30,578
Educational Services		Janitors & Cleaners, Except Maids & Housekeeping Clean	110		\$12,595	\$14,725	\$17,330	\$20,033	\$21,866
Educational Services		Landscaping & Groundskeeping Workers		\$23,987	\$16,402		\$21,921	\$27,941	\$36,459
Educational Services		Office & Administrative Support Occupations	380	\$22,977	\$13,825	\$16,956	\$21,313	\$27,435	\$34,835
Educational Services		First-Line Supervisors/Managers of Office & Administrative	20		\$17,066		\$35,370	\$44,888	\$61,762
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Apache County 2003 Occupational Employment & Annual Wage Estimates by Industry									
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Educational Services		Bookkeeping, Accounting, & Auditing Clerks	40	\$25,084	\$19,147	\$20,898	\$23,808	\$27,170	\$34,687
Educational Services		Receptionists & Information Clerks		\$17,298	\$13,615	\$15,483	\$17,279	\$19,623	\$21,870
Educational Services		Executive Secretaries & Administrative Assistants	60	\$29,939	\$20,531	\$24,388	\$29,867	\$35,169	\$40,931
Educational Services		Secretaries, Except Legal, Medical, & Executive	100	\$22,006	\$15,246	\$17,134	\$20,939	\$25,044	\$31,823
Educational Services		Installation, Maintenance, & Repair Occupations	120	\$27,687	\$17,648	\$20,781	\$26,840	\$34,480	\$41,025
Educational Services		Bus & Truck Mechanics & Diesel Engine Specialists	20	\$30,298	\$20,759	\$23,724	\$29,106	\$37,421	\$41,801
Educational Services		Maintenance & Repair Workers, General	70	\$26,098	\$17,625	\$20,235	\$24,158	\$32,077	\$37,010
Educational Services		Transportation & Material Moving Occupations	150	\$19,947	\$12,361	\$14,612	\$18,862	\$22,799	\$28,422
Educational Services		Bus Drivers, School	130	\$18,236	\$12,204	\$14,182	\$18,278	\$21,688	\$25,864
Health Care & Social Assistance		Total all occupations	1,270	\$40,599	\$13,656	\$16,623	\$21,988	\$39,431	\$105,857
Health Care & Social Assistance		Management Occupations	50	\$65,916	\$26,155	\$30,386	\$51,389	\$90,859	\$134,530
Health Care & Social Assistance		Medical & Health Services Managers	30	\$55,446	\$27,045	\$29,554	\$49,260	\$60,067	\$97,104
Health Care & Social Assistance		Business & Financial Operations Occupations	10	\$40,501	\$25,539	\$28,073	\$41,531	\$47,781	\$57,853
Health Care & Social Assistance		Community & Social Services Occupations	40	\$38,840	\$23,573	\$26,949	\$38,493	\$50,002	\$55,313
Health Care & Social Assistance		Healthcare Practitioners & Technical Occupations	350	\$86,560	\$21,849	\$35,046	\$55,642	\$119,900	
Health Care & Social Assistance	29-1069	Physicians & Surgeons, All Other		\$195,061					
Health Care & Social Assistance	29-1123	Physical Therapists	10	\$59,286	\$32,751	\$49,203	\$59,514	\$72,961	\$86,279
Health Care & Social Assistance		Dietetic Technicians	10	\$18,848	\$15,164	\$16,266	\$18,325	\$21,419	\$23,244
Health Care & Social Assistance	29-2061	Licensed Practical & Licensed Vocational Nurses	30	\$33,616	\$26,930	\$30,342	\$33,537	\$36,735	\$42,269
Health Care & Social Assistance	31-0000	Healthcare Support Occupations	270	\$20,530	\$15,747	\$17,309	\$20,049	\$23,064	\$27,332
Health Care & Social Assistance	31-1012	Nursing Aides, Orderlies, & Attendants	90	\$18,751	\$15,160	\$16,370	\$18,581	\$21,144	\$22,682
Health Care & Social Assistance		Food Preparation & Serving-Related Occupations	50	\$17,062	\$14,780	\$15,523	\$16,693	\$17,863	\$21,011
Health Care & Social Assistance		Cooks, Institution & Cafeteria	30	\$16,675	\$14,846	\$15,534	\$16,605	\$17,676	\$19,246
Health Care & Social Assistance	37-0000	Building & Grounds Cleaning & Maintenance Occupations	70	\$17,511	\$12,852	\$14,794	\$16,920	\$19,782	\$22,198
Health Care & Social Assistance	37-2012	Maids & Housekeeping Cleaners	50	\$15,370	\$12,404	\$14,286	\$15,664	\$17,068	\$17,915
Health Care & Social Assistance	39-0000	Personal Care & Service Occupations	230	\$15,125	\$11,607	\$12,561	\$14,150	\$16,658	\$17,971
Health Care & Social Assistance	43-0000	Office & Administrative Support Occupations	160	\$22,808	\$13,814	\$18,180	\$22,852	\$27,125	\$30,050
Health Care & Social Assistance	43-3021	Billing & Posting Clerks & Machine Operators		\$24,256	\$20,096	\$21,596	\$24,156	\$27,518	\$29,606
Health Care & Social Assistance	43-9061	Office Clerks, General	30	\$15,855	\$11,535	\$12,331	\$13,658	\$18,316	\$25,946
Accommodation & Food Services	00-0000	Total all occupations	730	\$16,300	\$11,496	\$12,373	\$13,817	\$17,153	\$25,046
Accommodation & Food Services	11-0000	Management Occupations		\$34,690	\$20,600	\$22,656	\$30,853	\$46,458	\$55,478
Accommodation & Food Services		Protective Service Occupations	10	\$18,711	\$12,134	\$13,500	\$16,786	\$23,672	\$28,059
Accommodation & Food Services		Security Guards	10	\$18,711	\$12,134	\$13,500	\$16,786	\$23,672	\$28,059
Accommodation & Food Services		Food Preparation & Serving-Related Occupations	530	\$14,997	\$11,378	\$12,161	\$13,467	\$15,904	\$23,034
Accommodation & Food Services	35-1011	Chefs & Head Cooks	10	\$32,431	\$15,563	\$17,017	\$29,826	\$33,805	\$53,507
Accommodation & Food Services		First-Line Supervisors/Managers of Food Preparation & Se	20	\$20,185	\$14,736	\$16,403	\$19,763	\$23,976	\$26,995
Accommodation & Food Services	35-3021	Combined Food Preparation & Serving Workers, Including	150	\$13,558	\$11,293	\$12,164	\$13,615	\$15,548	\$16,827
Accommodation & Food Services	35-3031	Waiters & Waitresses	140	\$12,482	\$11,206	\$11,735	\$12,613	\$13,491	\$14,018
Accommodation & Food Services		Dishwashers	30	\$13,151	\$11,460	\$12,072	\$13,091	\$14,133	\$15,851
Accommodation & Food Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	90	\$15,686	\$11,684	\$12,573	\$14,057	\$18,228	\$21,389
Accommodation & Food Services	37-1011	First-Line Supervisors/Managers of Housekeeping & Janito	10	\$18,416	\$13,302	\$15,720	\$18,733	\$21,246	\$23,119
Accommodation & Food Services		Maids & Housekeeping Cleaners	50	\$12,848	\$11,408		\$12,973	\$13,923	\$14,874
Accommodation & Food Services		Landscaping & Groundskeeping Workers		\$18,002	\$14,289	\$15,938	\$18,588	\$20,578	\$21,772
Accommodation & Food Services	41-0000	Sales & Related Occupations	20	\$20,330	\$11,449	\$12,223	\$13,512	\$19,246	\$59,081
Accommodation & Food Services	43-0000	Office & Administrative Support Occupations	40	\$18,686	\$12,456	\$14,340	\$16,916	\$20,911	\$28,064
Accommodation & Food Services	43-4081	Hotel, Motel, & Resort Desk Clerks		\$15,110	\$11,941	\$12,988	\$14,947	\$17,293	\$19,067
Other Services (except Public Administratio	0000-00 r	Total all occupations	180	\$15,615	\$11,826	\$12,580	\$13,836	\$17,097	\$22,217
Other Services (except Public Administratio	r 41-0000	Sales & Related Occupations		\$13,532	\$11,653	\$12,213	\$13,145	\$14,080	\$14,676

Apach	e Cour	nty 2003 Occupational Employment & A		Wage E	stimates		try		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Other Services (except Public Administration		Office & Administrative Support Occupations		\$14,745	\$11,850	\$12,563	\$13,751	\$15,192	\$18,455
Public Administration	00-0000	Total all occupations	9,610	\$31,658	\$14,497	\$19,908	\$27,161	\$38,992	\$55,554
Public Administration	11-0000	Management Occupations	490	\$66,071	\$39,009	\$47,230	\$60,735	\$82,778	\$105,051
Public Administration	11-1011	Chief Executives		\$87,229	\$54,363	\$66,923	\$91,129	\$107,837	\$119,390
Public Administration	11-1021	General & Operations Managers	30	\$64,368	\$41,116	\$52,874	\$62,377	\$80,497	\$91,079
Public Administration		Financial Managers	20	\$68,460	\$43,186	\$53,151	\$69,203	\$86,553	\$95,131
Public Administration	11-3040	Human Resources Managers		\$67,353	\$49,157	\$57,462	\$67,078	\$77,720	\$90,774
Public Administration	11-9199	Managers, All Other	60	\$64,150	\$40,988	\$50,655	\$61,039	\$75,590	\$94,714
Public Administration	13-0000	Business & Financial Operations Occupations	430	\$39,253	\$23,243	\$28,067	\$35,643	\$48,090	\$61,965
Public Administration	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	30	\$47,267	\$32,671	\$37,736	\$44,254	\$58,358	\$67,405
Public Administration	13-1071	Employment, Recruitment, & Placement Specialists		\$49,494	\$31,331	\$37,678	\$47,463	\$60,148	\$73,821
Public Administration	13-1073	Training & Development Specialists	150	\$28,019	\$18,727	\$23,249	\$26,898	\$32,030	\$35,182
Public Administration	13-1199	Business Operations Specialists, All Other	60	\$48,295	\$29,019	\$34,622	\$46,629	\$59,602	\$68,859
Public Administration		Accountants & Auditors		\$44,679	\$27,807	\$32,859	\$41,698	\$54,092	\$70,097
Public Administration	15-0000	Computer & Mathematical Occupations	80	\$49,605	\$30,779	\$37,949	\$49,086	\$60,145	\$71,114
Public Administration	15-1041	Computer Support Specialists		\$40,216	\$28,720	\$33,067	\$40,133	\$47,648	\$54,351
Public Administration		Architecture & Engineering Occupations	120	\$47,188	\$29,655	\$34,240	\$45,039	\$59,149	\$70,033
Public Administration		Civil Engineers	10	\$59,135	\$36,300	\$47,714	\$59,204	\$74,767	\$85,635
Public Administration		Life, Physical, & Social Science Occupations	150	\$46,246	\$28,738	\$33,815	\$44,845	\$55,868	\$68,392
Public Administration		Education, Training, & Library Occupations	200	\$48,377	\$34,453	\$40,209	\$48,657	\$55,834	\$65,306
Public Administration		Arts, Design, Entertainment, Sports, & Media Occupations		\$44,305	\$21,321	\$30,663	\$42,422	\$57,540	\$68,413
Public Administration		Healthcare Practitioners & Technical Occupations	370	\$50,348	\$25,070	\$32,067	\$47,431	\$63,366	\$88,592
Public Administration		Registered Nurses	130	\$55,868	\$45,190	\$48,779	\$54,852	\$63,758	\$69,852
Public Administration		Healthcare Support Occupations	140	\$28,066		\$24,342	\$27,762	\$32,065	\$34,720
Public Administration		Protective Service Occupations		\$30,180	\$19,179	\$21,508	\$25,190	\$31,430	\$53,702
Public Administration		Food Preparation & Serving-Related Occupations		\$18,992	\$11,820	\$13,144	\$16,360	\$22,609	\$29,668
Public Administration		Building & Grounds Cleaning & Maintenance Occupations		\$20,435	\$14,709	\$16,760	\$20,098	\$22,769	\$27,417
Public Administration		Janitors & Cleaners, Except Maids & Housekeeping Clean	170	\$19,487	\$14,387	\$15,707	\$18,813	\$23,369	\$26,496
Public Administration		Landscaping & Groundskeeping Workers		\$21,068	\$15,000	\$15,996	\$17,655	\$26,051	\$31,988
Public Administration		Personal Care & Service Occupations		\$24,434	\$12,623	\$14,617	\$21,866	\$30,347	\$42,289
Public Administration		Tour Guides & Escorts		\$23,984	\$19,995	\$22,200	\$24,344	\$26,540	\$27,858
Public Administration		Sales & Related Occupations		\$26,193	\$14,807	\$16,762	\$23,604	\$35,808	\$43,447
Public Administration		First-Line Supervisors/Managers of Retail Sales Workers		\$44,217	\$23,605	\$33,487	\$43,917	\$56,681	\$66,341
Public Administration		Cashiers	330	\$27,837	\$14,676	\$16,361	\$27,508	\$39,317	\$43,958
Public Administration		Office & Administrative Support Occupations	1,710	\$28,466	\$19,175	\$22,507	\$27,311	\$33,253	\$40,203
Public Administration		First-Line Supervisors/Managers of Office & Administrative			\$26,314	\$30,925	\$37,594	\$46,532	\$55,619
Public Administration		Switchboard Operators, Including Answering Service	Support W	\$24,194	\$19,203	\$21,637	\$24,705	\$27,180	\$28,918
Public Administration	43-3031		60	\$26,500	\$20,248	\$23,157	\$26,691	\$30,019	\$33,549
Public Administration		Payroll & Timekeeping Clerks	00	\$29,658	\$23,750	\$26,135	\$29,830	\$33,838	\$36,319
Public Administration		Procurement Clerks	30	\$30,224	\$23,750	\$26,004	\$30,016	\$34,055	\$37,388
Public Administration  Public Administration			20	\$28,701	\$17,721	\$23,698	\$29,792	\$34,048	\$38,374
Public Administration  Public Administration		Human Resources Assistants, Except Payroll & Timekeep Stock Clerks & Order Fillers	20	\$37,597	\$28,544	\$33,039	\$38,540	\$43,020	\$46,051
Public Administration		Executive Secretaries & Administrative Assistants	40	\$28,641	\$20,344	\$25,028	\$28,663	\$33,047	\$35,753
Public Administration  Public Administration		Secretaries, Except Legal, Medical, & Executive	160		\$20,609	\$25,026		\$33,930	\$36,944
Public Administration  Public Administration		Office Clerks, General	130	\$29,032			\$29,927 \$26,291	\$33,930	
				\$26,338	\$21,029	\$23,650			\$33,150
Public Administration		All Other Secretaries, Administrative Assistants, & Other C	20	\$35,332		\$31,399	\$34,463	\$40,063	\$44,614
Public Administration		Construction & Extraction Occupations	220	\$36,530		\$25,163	\$34,506	\$45,637	\$56,153
Public Administration	47-1011	First-Line Supervisors/Managers of Construction Trades &	20	\$48,665	\$30,293	\$34,402	\$45,006	\$60,400	\$77,645

Apache County 2003 Occupational Employment & Annual Wage Estimates by Industry										
			Rounded		10th	25th		75th	90th	
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
Public Administration	47-2073	Operating Engineers & Other Construction Equipment Operating	30	\$46,178	\$37,313	\$41,406	\$47,160	\$51,987	\$54,884	
Public Administration	47-2111	Electricians	30	\$46,675	\$36,709	\$40,571	\$44,914	\$51,816	\$64,085	
Public Administration	47-2152	Plumbers, Pipefitters, & Steamfitters	10	\$34,037	\$21,071	\$25,036	\$36,056	\$42,261	\$46,381	
Public Administration	49-0000	Installation, Maintenance, & Repair Occupations	420	\$39,005	\$24,679	\$29,546	\$36,014	\$46,928	\$62,168	
Public Administration	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	& Repairers	\$49,625	\$31,271	\$35,835	\$49,347	\$60,607	\$71,993	
Public Administration	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	tallers	\$43,760	\$32,620	\$36,993	\$42,902	\$49,951	\$57,716	
Public Administration	49-9042	Maintenance & Repair Workers, General	150	\$38,393	\$17,210	\$25,196	\$37,442	\$50,888	\$65,168	
Public Administration	51-0000	Production Occupations	250	\$40,027	\$21,047	\$31,483	\$39,639	\$48,567	\$58,843	
Public Administration	53-0000	Transportation & Material Moving Occupations	160	\$26,031	\$14,096	\$18,615	\$26,636	\$32,359	\$37,224	

Data based on 4th Quarter 2003 reference period.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics November, 2004.

<sup>\*</sup> See Technical Notes for additional information. Blank cell means data not available or not releasable.